



RHODE ISLAND COLLEGE JOB DESCRIPTION

Position classification: PSA
Date created or revised: 12/14/2023
Exempt/Non-Exempt Status: Exempt
Responsible individual: No
Campus Security Authority: No

Title: Clinician, Counseling Center
Status: 35 hours/week; full-time
Grade: 12
Union Affiliation: PSA@RIC (Professional Staff Association)
Reports To: Director, Counseling Center

PRIMARY PURPOSE:

Full-Time Counseling Center Clinician will provide high quality, professional, and confidential individual and group counseling services to students utilizing the Counseling Center at Rhode Island College. They serve the Counseling Center by providing necessary clinical coverage, including emergency sessions. The Clinician will provide supervision hours through individual and group supervision for APA pre-doctoral trainees and other unlicensed clinical trainees. They will also provide outreach programming (including suicide prevention), as requested by the Director.

The mission of supporting the RIC student body in fully developing their intellectual, emotional, and social potential, while helping to reduce distress, promote emotional wellness, enhance life satisfaction, and improve overall well-being is supported by this position.

DESCRIPTION OF DUTIES AND RESPONSIBILITIES:

Essential Job Functions:

- Provide individual, crisis, and group counseling and psychotherapy to students; conduct intake interviews, test interpretation, and other activities related to quality direct service.
- Participate in the intern/extern training program by providing required individual and group supervision hours and leading didactic seminars.
- Design and implement effective outreach programming, including group presentations and single-session workshops on topics relevant to college student concerns. Support suicide prevention focused outreach services.
- Support referrals to community providers when student needs fall beyond the scope of practice at the Counseling Center.
- Serve as a consultant to various persons and agencies within the campus community on matters related to mental health concerns.
- Maintain timely and appropriate clinical records.
- Work under the supervision of the Director, or other Senior Staff Member, as designated by the Director.

Occasional Job Functions:

- Carry out administrative/front desk functions as needed.
- Perform other duties and responsibilities as required and/or assigned by the Director of the Counseling Center.

REQUIRED QUALIFICATION STANDARDS:

Education:

Standards for *PSYCHOLOGIST*:

- Completion of a Doctoral Degree in Psychology (PhD or PsyD) from a recognized and accredited institution, and licensed to practice psychology in the state of Rhode Island (or license eligible in the state of RI).
- Active license to practice Psychology in the state of Rhode Island

Standards for *LICENSED INDEPENDENT CLINICAL SOCIAL WORKER*:

- Completion of Master's Degree in Social Work from a recognized and accredited institution and Licensed in Rhode Island as an LICSW
- Active license to practice Clinical Social Work Independently (LICSW) in the state of Rhode Island

Standards for *LICENSED MENTAL HEALTH COUNSELOR*:

- Completion of Master's Degree in Mental Health Counseling from a recognized and accredited institution and Licensed in Rhode Island as an LMHC
- Active license to practice Mental Health Counseling (LMHC) in the state of Rhode Island

Experience:

- Previous clinical experience working with university and college students is required
- Demonstrated experience working with diverse populations; especially varied racial and ethnic groups.

Skills, Knowledge and Abilities:

- Multicultural skills, knowledge, and ability is required.
- Knowledge or ability to use Electronic Medical Records (e.g., Titanium) fluently is necessary.
- Adherence to high ethical standards is required.
- Effective communication skills both oral and written.
- Strong interpersonal skills.

License(s):

Candidate must be License-eligible in the state of Rhode Island with endorsement granted prior to start date (Licensed Psychologist, LICSW, or LMHC).

PREFERRED:

- Experience in a counseling center setting or demonstrated counseling experience.
- Experience in training and supervising student trainees.

- Experience in providing assessment and treatment for one or more of the following:
 - Sexual Assault and Trauma
 - Substance Abuse
 - Eating Disorders
 - Learning Disabilities and ADHD
 - Suicide Prevention
 - Issues of Oppression and Social Justice
 - Students with Personality Disorders
- BIPOC strongly encouraged to apply.
- Bilingual in English / Spanish highly desirable (fluent in speaking / writing).

ENVIRONMENTAL CONDITIONS:

This position is not substantially exposed to adverse environmental conditions.

The College requires that all applicants and employees be able to perform the essential functions of the job and will explore reasonable accommodations for individuals with disabilities.

As an Affirmative Action/Equal Opportunity institution which values and is committed to inclusion and expanding the diversity of its faculty and staff, the College invites members of protected classes, including minorities and persons with disabilities, to identify themselves as such at the time of application.